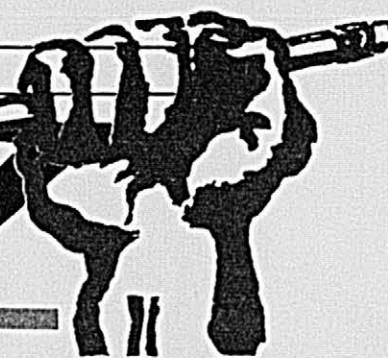


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Daily

Vol. 78, No. 98, Monday, March 20, 1989



Bastions of an ancient order

Earlier this semester, McGill students were treated to a rare glimpse into fraternity and sorority life. Pledging fraternity men tramped through the Union building drunk and abusive. The same night, pledging sorority women were led around the building blindfolded and defenseless. The men were aggressive, the women were submissive. And these stereotypes aren't restricted to one evening a year—in many ways they define the greek system.

by Jennifer August

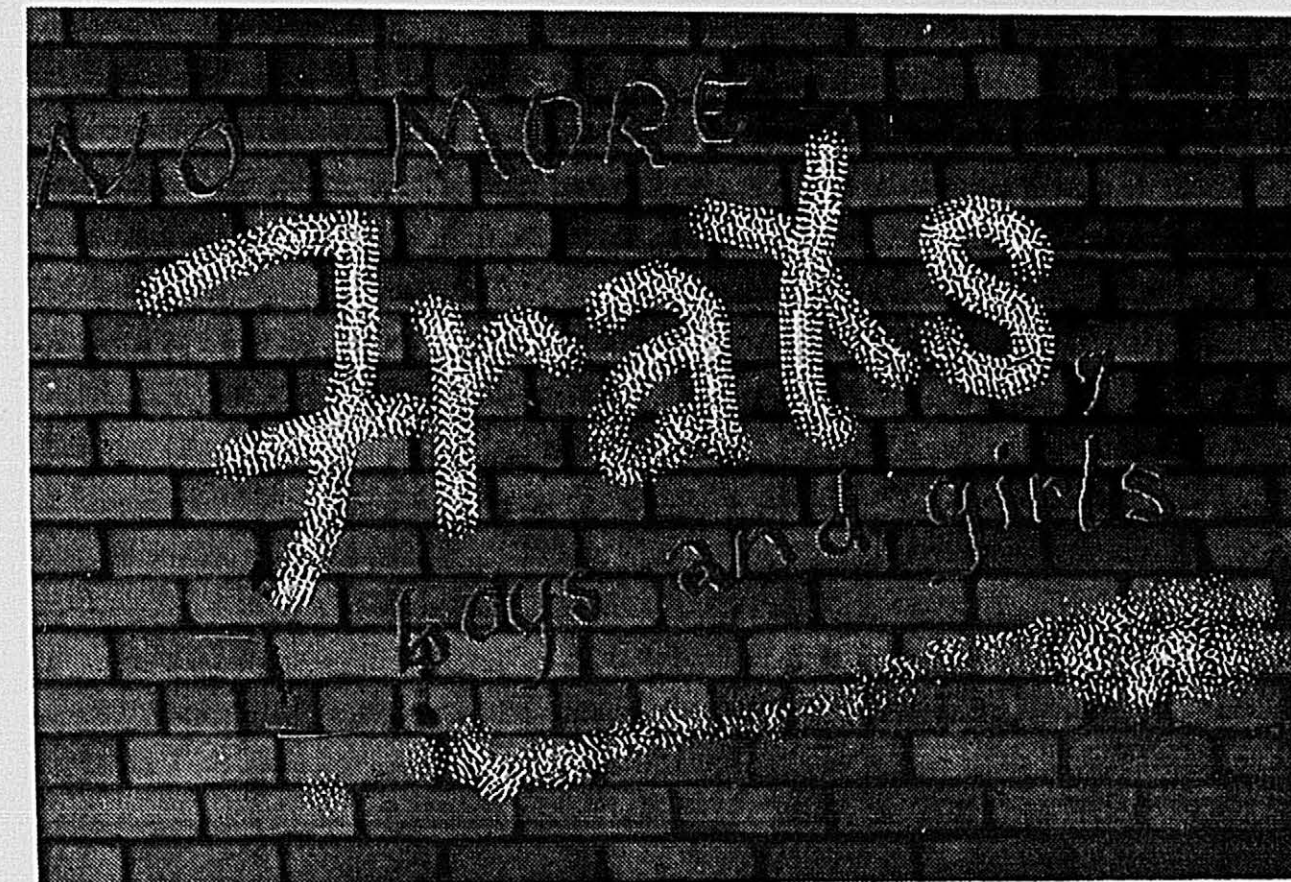
In 1967, a sociological study by Eugene Kanin found that 46 per cent of sexually aggressive men were fraternity members, while only 29.9 percent of non-aggressive men belonged to fraternities.

Twenty years later, little has changed. A 1987 study by Joy Garrett-Golding and Richard Senter found that "fraternity men, compared to other male students, are more likely to register high levels of participation in sexual coercion and less likely to indicate low levels of sexual coercion."

Some sociologists subscribe this hostility to a growing resentment of 'the women of the '80s'. Fraternities serve as a retreat for men who feel insecure and threatened by women who compete with them for grades and jobs.

According to Inter-Fraternity Council President Ian Palm, all-men's organizations are a "refuge, where you can be yourself, express your opinions, and be listened to and let off steam. It feels easier relating to your own sex."

"When I get married, I'm not interested in a girl who is going to stay home. I want someone as ambitious as myself," says Palm. "Yet a lot of women just want to settle down. Women should take equal responsibility. Women want both sides of the coin—work and taking care of the kids. I lose



some responsibility. For instance, if I screw up in my job, the family income is still maintained because my wife is working. It is much easier to talk to guys about this. Women don't understand.

"The sexes are incompatible when it comes to talks about the relationships between the sexes," he adds. "It is on a different level that we relate."

"I don't think sexually restrictive groups are necessarily bad. It is always fun to go out and have cold beer with the guys," says Palm.

But the existence of exclusive men's clubs may trigger an

alarm for women, among others. "Men may bond by getting together and doing something which has nothing to do with women or with sex," says McGill Professor Prudence Rains. "But women may be the objects that are used to create it. In so far as we are, it does support a sexually coercive milieu."

Expressions of this can range from chauvinism to rape. "The group develops together a common sense of masculinity and power which may also reduce their inhibitions," write Bernice Sandler and Julia Ekhart in an Association of American Colleges report entitled 'Campus Gang Rape: continued on page 9

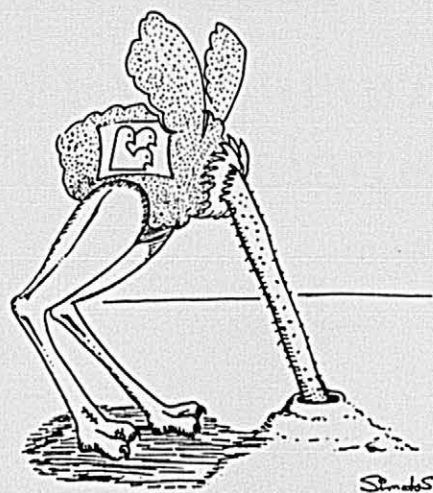
Beating the old boys down

McGill's Greek system has come under a lot of criticism this year. Students have gathered formally to discuss whether fraternities perpetuate a negative stereotype of women. Others have met informally. Yet, all seem to have been easy prey to emotionalism, allowing the hard questions raised by the continued existence of these organizations on our campus to be ignored.

Sexism means, among other things, creating artificial boundaries between the sexes. The Greek system relies upon just this type of artificial stratification which ultimately encourages not only the sexual, but the social exploitation of women. It's formal regulations and informal norms institutionalize the very traditional gender roles that society as a whole is slowly moving away from.

Our dominant cultural values prescribe gender stratification in terms of power, status, and psychological characteristics. These values form the core of traditional sex-role conceptions, which are then transmitted through society by socialization and reinforced by various institutions. These values are used to provide men with a set of rationalizations and justifications for coercive sexuality.

But the negative side-effects of supporting a Greek system on campus are not re-



Comment

stricted to women. The Greek system exists as a separate sub-culture marked by collective anti-social behaviour, of which insensitivity and hostility towards women is only one aspect—homophobia, racism and a tendency towards violence crop up as well.

In the impersonal environment of a large university campus, it is common for students to want the sense of community that can only be found within the small group. But such social groups must be based upon values of

openness and common association, not prejudice and privilege.

All too often, the word 'tradition' crops up when Greeks discuss the value of their system. To turn a blind eye to the dangers of such organizations is to sanction the values on which they are founded—values which society recognized as irrational long ago.

Other universities and students have already acted.

The Constitution of Queens' Alma Mater Society stipulates "no member of the Society shall be an active member of any fraternity or sorority, that is, any organization composed of students and former students which has a secret oath, constitution or pledge or which has a sign of identification such as a pin or Greek letters".

And Carlton students are fighting at the moment to banish fraternities from their campus.

Here at McGill, the administration has treated fraternities and sororities with characteristic passivity, refusing to recognize the organizations while continuing to rent them off-campus housing space. And this from a university with endemic housing shortages!

Meanwhile, over \$750 of student money is spent on fuelling the Greek system through the Inter-Fraternity and Pan Hellenic Coun-

cils. The Greeks are also furnished with their own room in the Student Union Building - right down the hall from the single room the Black Students' Network shares with the Southern Africa Committee, the Central America Committee and the development study group Uhuru Na Ufahamu.

Both the IFC and Pan Hellenic Council run counter to the very spirit of accessibility which student politicians so readily espouse as intrinsic to their organization. But to tell the IFC and Pan Hell to retreat back into one of their houses is clearly not enough. McGill students have a responsibility to take action against these organizations—a responsibility to ban them from this campus.

Meanwhile, the first step is to understand the social context which created and sustains these institutions. The question is not 'do fraternities perpetuate a negative stereotype of women', but 'why does society support them'.

Not only is a critical evaluation of these antiquated institutions called for, but direct action. Any less, is to open ourselves to the possibility that the values of the greek system may not be the aberration, but the norm.

Jennifer August
Susana Bejar

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Business rallies against accessible education

by Chris Lawson

MONTREAL (CUP): Québec's tuition fee freeze is sacrificing research excellence for accessible mediocrity, business leaders say.

Pierre Lortie, president of one of Québec's largest supermarket chains, urged about 1200 business leaders at a recent Montréal Chamber of Commerce meeting to start a "large pressure movement to correct underfunding."

"The current policy favours mediocrity, rather than supporting conditions essential for achieving excellence in research," he said, referring to Québec's tuition fees which have been frozen since 1968.

According to a study by two Université de Montréal professors, only about 15 per cent of Canada's "star" researchers work in Québec while 45.8 per cent work in Ontario.

The studies, presented to a re-

cent provincial summit on high technology, said researchers stayed away from cash-starved Québec universities.

Lortie said the province should inject \$225 million over three years into university funding and that Québec's two "real" research institutions, the Université de Montréal and McGill, should be the main beneficiaries.

Lortie's speech comes on the heels of a similar effort by Serge Saucier. Saucier, head of a large Québec marketing firm and president of the Université de Montréal's Ecole des hautes études commerciales, said tuition fees should be raised to the Canadian average.

"To maintain tuition fees at their current level under the pretext of equal access to university is the best way to condemn all universities to mediocrity," he told the Chamber of Commerce in November.

Almost 150 business leaders, many of whom sit on Québec university boards of governors, also signed an open letter to Liberal Premier Robert Bourassa asking for a tuition fee hike, along with an increase in financial aid to students.

"There's a price to pay for excellence, but we're convinced that in the long term," the letter read, "it would be infinitely more expensive to condemn our universities to mediocrity."

Financial aid

According to education ministry statistics, 50 per cent of Québec's roughly 100 000 full-time univer-

sity students receive no financial aid.

Of those who do, 46 per cent receive only loans—on average \$2300. About half are awarded bursaries. Of these, 60 per cent get less than \$3000 and only six per cent pocket more than \$5000.

According to a 1986 education ministry study, an average Québec university student lives on \$5255 if living at home, \$8016 if living on their own.

Less than 15 per cent of full-time students receive loans and bursaries in excess of \$5000.

Leaders of Québec's student federation say tuition fees are a false solution to the problems of university underfunding.

"There's no reason to believe the province will actually use the money from the fee hike to improve the quality of education," said Jean Pierre Paquet, a researcher for the Association nationale des étudiants et étudiantes du Québec (ANEEQ).

A study done by the Ontario Federation of Students showed that while Ontario tuition fees have kept pace with inflation, the provincial government has reduced operating grants.

"Tuition fee hikes are the government's cue to reduce their funding," Paquet said.

Tuition fees account for about \$100 million—or seven per cent—of the provincial budget for universities.

According to Québec statistics, government subsidies per student decreased in constant dollars by 68 per cent from 1978 to 1985.

"Business has always wanted to reap the benefits of an educated society," said Paquet. "But they refuse to pay for the costs themselves."

Québec Liberal policy is to gradually raise tuition to the Canadian average, while increasing loans and bursaries, should they win the next provincial election.

February media reports announced that the Conseil des ministres was already planning to raise university tuition fees for the 1990 school year, but Bourassa later denied having decided anything.

York campus gets suburban

by Cathy Majtenyi

TORONTO (CUP): York University will operate a shopping mall on campus in order to raise money for the university.

Ontario's ailing university system desperately needs an injection of cash which must probably come from corporations and individual donors, say the province's university presidents.

And the government should restructure the tax system to encourage more public and private donations, school presidents and Council of Ontario Universities (COU) officials told Ontario Treasurer Robert Nixon last Tuesday.

"We're saying to the treasurer, 'Look, we don't have any brilliant ideas,'" said Bob Rosehart, president of Lakehead University. "Somewhere in the tax system we should look at how we could encourage corporate and private donations to the universities."

Rosehart suggested the government look at tax incentives like the credits given to those who contribute to a political party.

More widely-discussed is the formation of a "university foundation", a non-profit provincial organization which would hold, in trust, funds, capital, stocks and bonds for Ontario's universities. Donors could target their contributions to specific schools through the foundation, and all donations would be 100 per cent tax deductible.

"It would provide an enhancement of private and public giving," said COU communications director Will Sayers. "If you get a tax credit of 100 per cent, people would be more generous." The COU represents university presidents across the province.

The university administrators also urged the government to seek more transfer funds from Ottawa and to increase the number of provincial loans and grants to students. Tuition fee increases were also discussed. And the administrators urged the treasury ministry to take a serious look at underfunding.

"There's record numbers of students applying to universities," said Rosehart. "They're going to be with us for four years. The government has a moral obligation to fund those students for that period of time."

Sayers said the meeting went well, but he is adapting a wait-and-see attitude as to its effectiveness.

"The treasurer will have an opportunity in the budget, and the government in the (April) throne speech to address university issues," said Sayers.

Joe Deschenes, assistant to Ontario Treasurer Robert Nixon said the two sides had common ground. "I think both the treasurer and the COU were concerned about the quality of education."

He went on to defend the provincial Ministry of Colleges and Universities' record, saying the 7.5 per cent increase in funding announced last December was above the 5.1 per cent inflation rate. And the \$100 million allocated over the next ten years for centres of excellence is "part of the thrust to make sure that the Ontario economy is internationally competitive."

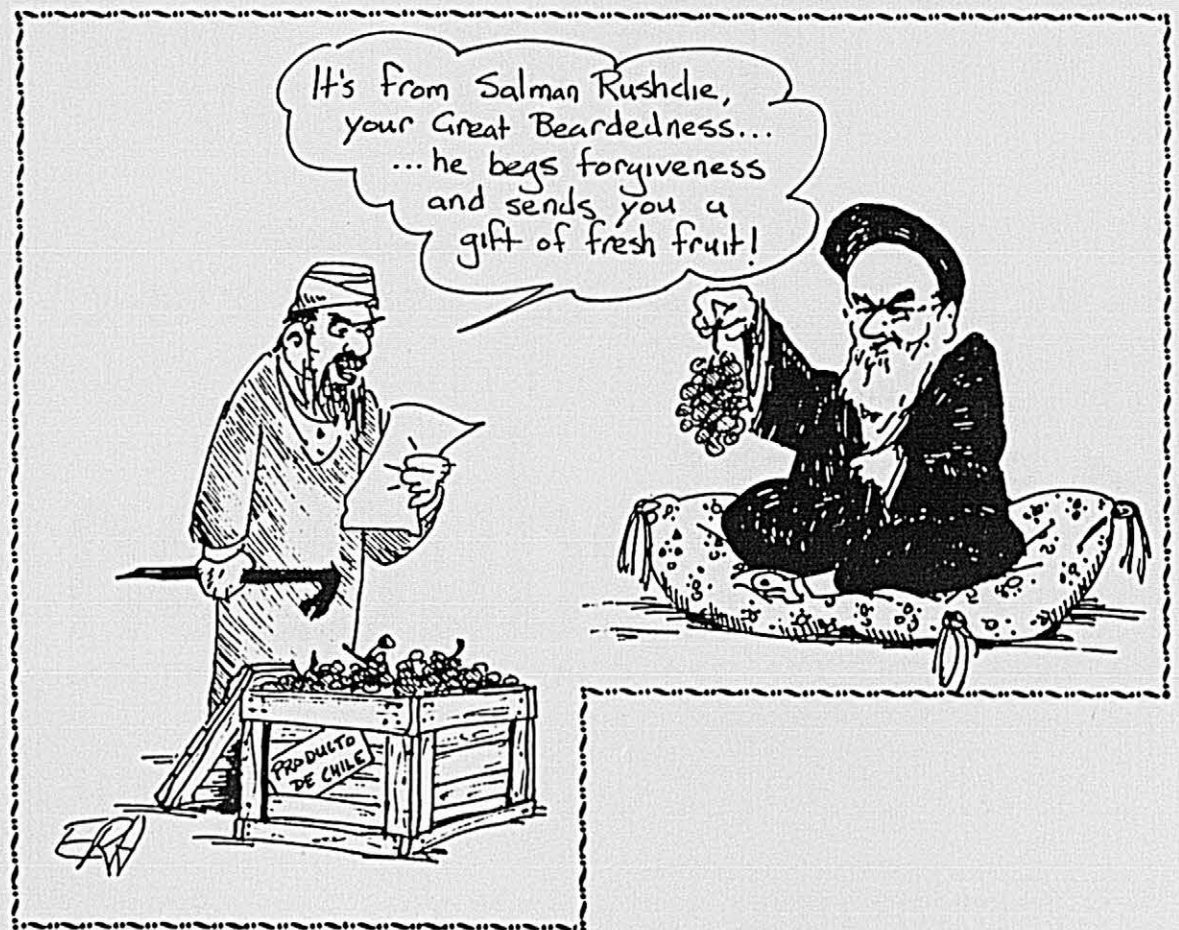
The COU doesn't agree. It says Ontario universities are significantly underfinanced by U.S. standards. And the 7.5 per cent increase actually represents a 4 per cent increase after supplementary funding is taken into account. MCU's advisory committee recommended that universities get a 10 per cent increase in operating grants.

"The universities of Ontario have made continuous efforts to maintain an open and informed dialogue with the provincial government... This dialogue has been fundamentally one-sided, as our council's research and reports have gone largely without response," according to the COU's latest report, released March 13.

That same day, the COU told the Ontario government standing committee on finance and economic affairs that the province's universities must get more money and are prepared to raise tuition fees and limit enrollment to get it.

As well, a confidential memo written by Queen's University administrators and circulated to presidents recommended 44 per cent tuition fee hikes over five years, and that government grants increase by \$375 million over the next nine years.

Most universities have taken fundraising matters into their own hands, embarking on huge fundraising campaigns.



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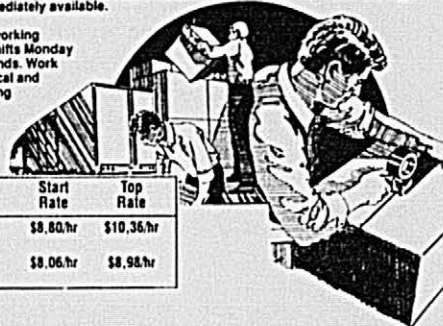


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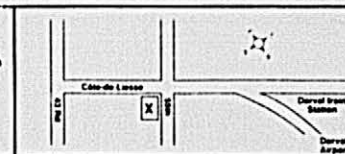
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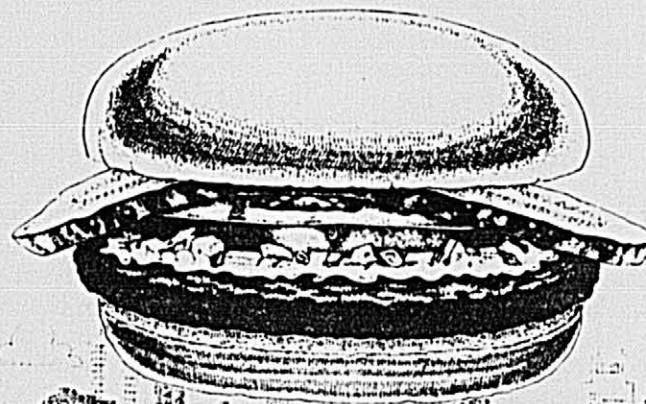
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O homophobe, ye shall be healed!

Reverend John Howard of "The New Beginnings Ministries" group addressed an audience of about 75 people last Friday on his belief in "hope, help, healing for the homosexual."

"Exodus—A world-wide network equipping the Body of Christ to restore wholeness to homosexual persons," is the title of a poster that was plastered across the walls of Leacock 232, at the March 17 lecture.

Howard had no official opposition, and as the minutes rolled on, he transformed his "talk" into a tearjerking sermon about good, evil and (oh, not again) God.

The single premise Howard's arguments rested on is perhaps best summarised in a pamphlet published by his group—"homosexual acts are sin, because they are contrary to God's law... We believe the Scriptures contain the final truth and authority concerning all matters of morality... We acknowledge the sinfulness of homosexual acts in any form according to the Scriptures."

In the same publication, a confession from an "ex-lesbian" reads, "Just as God taught me to love Him (sic), He (sic) also removed the bondage of homosexuality. I am no longer a lesbian, I am a woman and sinner saved by

Comment

grace."

The organisers of the event, the McGill Christian Fellowship, chose to display this comprehensive collection of putrid, offensive material with literature promoting a special "AIDS workshop", thus drawing a thick line of morality through one of the most pressing political and social issues today.

Ian Blair, Co-ordinator of the Gays and Lesbians of McGill (GALOM), was particularly offended by this. "I think things like this push people into the closet, where AIDS breeds," he said.

According to Jeremy Greenhouse, President of the McGill Christian Fellowship, "the lecture lived up to our expectations. We did expect controversy, but we appreciated that he (Howard) didn't come down and bash homosexuality."

Perhaps Greenhouse is correct. The Reverend John Howard did not indulge in a name-calling binge. He chose his words carefully, emotionalising his unfounded arguments at every opportunity. Howard's hour of mindless diatribe was even described by some audience members as "sensitive".

But maybe Greenhouse fails to understand that "bashing gays and lesbians" extends beyond hurling verbal insults at homosexual persons. Howard's speech was inherently homophobic and oppressive. Endorsing speakers and organisations which are committed to the systemised elimination of a section of human society reflects very poorly on the Christian Fellowship—a group run by and for university students.

In his "sensitive" attack on lesbians and gay men, Howard treated this sexual orientation as a sinful disease, an "addictive pattern of lifestyle" to be "healed" from. Comparing a newly formed group called "Homosexuals Anonymous" to the well-known "Alcoholics Anonymous", he promoted the "HA" as a refuge for young persons confused by their sexual preferences.

He also attributed his "previous" attraction to men to his unfulfilled relationship with his father. "My yearning for fatherly love transformed into a yearning for men in general, which slowly became sexualised," Howard said. He maintained he has found "fulfillment, control and order" through his becoming a heterosexual.

Using Howard's concepts of "control"

and "order", a woman in the audience told him that she had gained those very strengths, after 24 years of unhappiness and frustration with heterosexuality, through her new experience as a lesbian.

Unable to grasp this woman's simple, honest statement, Howard patronisingly said, "thank you for sharing that with us."

Any attempt at intelligent argumentation—over liberty, human progress, the bases for morality—was met with Howard's monotonous assertion, "But according to the Scriptures...."

According to Blair, "Christians choose what they believe based upon their own social and political values. The Bible is open to wide interpretation and many Christians ignore what they don't like."

Women's Union Co-ordinator Lisa Hardin stressed that if gay men and lesbians want to be involved with Christianity, the Metropolitan Community Church's interpretation of the Bible is quite different from Howard's. This church, for and by gay persons, also licences marriages of gay couples and lesbian couples.

Mitu Sengupta

Letters

Ironical pro-lifer an idealistic utopian

To the Daily:

Three notes regarding the letter by Chris Humphrey on March 15:

Firstly, Julie Crawford's letter—as I perceived it—did not attack the standpoint of the anti-abortion display but rather the space which it occupies: there is no justification to its being in the center of the Arts Building lobby where it cannot be avoided by those who wish to do so; it is obtrusive. If it was contained in its own room where people may be invited to see it, there would be no objection. Thus, Mr. Humphrey's letter was not a response to Ms. Crawford's; rather, her letter provided the opportunity for him to vent stock pamphlet rhetoric.

Secondly, it is highly ironic that Mr. Humphrey should speak of censorship (regarding the right to display the exhibit), since censorship means the restriction of one's freedom, and that, in effect, is the goal of the anti-abortionist campaign: the creation of laws to restrict the right of a woman to choose whether or not to carry the foetus within her; to censor her right to an abortion.

Finally, Mr. Humphrey's comparison of abortion to the Holocaust (a tactic he employs in speech as well) is an insult to the human race. The Holocaust was the systematic slaughtering of over twelve million innocent people sanctioned by the laws of Nazi Germany. It is a reality to many living people today and not an open-ended signifier to be used as one pleases.

No one condones abortion as a means of birth control; it is a last resort when all else has failed or pregnancy has been unwillingly forced upon the female (i.e. rape).

The pro-choice stance encompasses the right not to have an abortion as well. Abortions, however, have and will always take place. The difference between free-choice and anti-abortion legislation is that under the latter many women die at the hands of back-alley abortionists or "closet" remedies. Think about it. Mr. Humphrey's utopian idealism is commendable (although his tactics are not) but highly unrealistic.

Henry Israeli
Arts U3

Apolitical propaganda?

To the Daily:

The article "Israeli Propaganda" criticizes Israel's occupation of the West Bank and Gaza strip since 1967 but omits several important historical facts. One is that Israel agreed, in 1947, to UN Resolution 181 which proposed to partition Palestine into an Arab state and a Jewish state. The Arab-Palestinian state included Jerusalem, the West Bank, the Gaza Strip and a large

segment of the Galilee. In total square miles, the proposed Arab-Palestinian state was even larger than the proposed Jewish state. Israel accepted the partition plan.

Paradoxically, the Arab and Palestinian leaders rejected the partition plan, and declared war on Israel as soon as it declared independence. Another fact is that Egypt occupied the Gaza Strip from 1948-1967 and Jordan occupied the West Bank, also from 1948-1967. Why did Egypt and Jordan, two Arab nations, refuse to create a Palestinian State on the West Bank and Gaza Strip which they occupied?

In the 1967 war, Israel captured the West Bank and Gaza Strip and did not, like Egypt and Jordan, create a Palestinian state. Why? One reason is security. If Israel gave up the whole West Bank, it would be just 8 miles wide in its central region. However, I am not stating that territorial compromise is impossible. Another reason is that many Israelis consider the West Bank-Judea Samaria their historical homeland. Judea and Samaria had Jewish inhabitants since biblical times. I must add that the Palestinian Arabs have historical claims to the land as well. Arabs, have lived for centuries in Palestine. Both peoples have legitimate historical claims to the land. It is not a matter of right and wrong but between right and right.

The article attacks the legitimacy of having an exhibit on Israel. This is an attack on freedom of expression. The university is supposed to be a place that allows and encourages civil discussion and the exchange of ideas. What the Jews may consider as propaganda, the Arabs or Palestinians may consider as non-political information. Who is to decide what is propaganda? Should we have censorship? Should we have a ministry of Truth to decide

Express your artsy urine

To the Daily:

An individual with a fondness for mean streets and subways is urging all to get going with graffiti, obscenities, etc. on the walls of the library tunnel. This would be to gross out the bourgeoisie, you understand. Okay, but why draw the line, so to speak, at visual violence when there are so many more interesting options for self-expression in this heaven-sent corridor?

Anyone on for artistic urination or creatively dealing a little crack?

W. Richardson
Classics Dept.



Hyde Park

South African student leader speaks at McGill

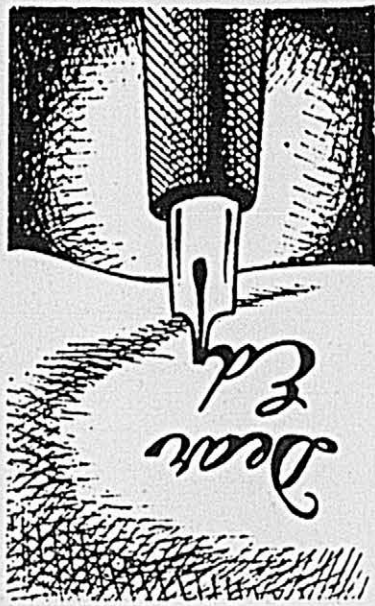
In recognition of the 29th anniversary of the Sharpeville Massacre (South Africa), and of Anti-Racism Day: March 21, the Black Students Network has sponsored Eddie Muendane, Publicity and Information Secretary of the Bishop Tutu Scholarship Fund Students Organization, and Representative of the South African/Azania Students Movement (SAASM) to come and speak at McGill.

Eddie Muendane is one of 13 student refugees from South Africa studying in the United States on the Bishop Tutu Scholarship Fund. The scholarship fund was started by Bishop Tutu in recognition of these students' leadership ability, displayed in their courageous stand against apartheid. These potential leaders were the most vulnerable to arrests and detention, and were thus forced to flee from South Africa to refugee camps in Zambia, Zimbabwe, Botswana, and Kenya. Education of these students is a priority, as they will be the future leaders of South Africa.

The South African/Azania Students Movement, of which Eddie is representative, was launched in 1987 by a few hundred black students from South Africa at a meeting in the US. Since then, SAASM has grown, bringing together students belonging to the ANC, PAC, Black Consciousness Movement, the New Unity Movement, and other "non-affiliated" members. All sections of the liberation movement have recognized SAASM and the impressive work it has been able to achieve in a relatively short time.

Students are encouraged to attend, both to learn from this particular student's drastically different experience, and in solidarity with the students of South Africa/Azania. Tuesday, March 21: 19:00, FDA Auditorium

Black Students Network



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The Daily Publications Society requires the services of a full-time Business Manager.

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EVENTS

India Canada Students' Association: Annual election for 1989-90. Nominations open for president, VP administration, VP finance, members at large, 17h00, Union 310.

Americans Abroad: Elections for all positions. All welcome. 15h00, Union 302.
Department of Anthropology: Prof. James Savelle to speak on *Collectors, Foragers and Information Networks: Approaches to the Zooarchaeology of Thule Eskimo Whaling*, 16h30, Leacock 720.

Centre Interculturel Monchanin: Forum sur l'économie alternative, 19h, 4917 St-Urbain.

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NOTICE TO ADVERTISERS

The Daily Publications Society will be publishing only two (2) more McGill Daily's this year. Tuesday March 22, and our final issue, Monday April 3.

The deadline for the final issue will be Wednesday March 29 at 2:00 p.m. (This applies to classifieds as well).

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Casual Policy

A \$50 million deficit can make people do strange things. McGill's administration has been hiring casual labourers—workers employed on a short term, temporary basis—in order to cut the cost of paying job benefits to permanent non-academic employees. These workers are not represented by a union, nor are they allowed membership in either of McGill's two major staff associations.

by Stephanie Lachowicz

THERE ARE CURRENTLY NO GUIDELINES TO govern when, how or for how long casual labourers may work at McGill.

"I think it's extremely unfair. Casuals don't have the same rate of salary (as permanent non-academic employees), they don't receive the same benefits. Where the university gains is through not paying for benefits, employment security or sick leave," said Jim McVety, secretary liaison for McGill University Non-Academic Staff Association.

Some casuals are paid minimum wage, which is "half of what regular employees get," he said.

MUNASA has been negotiating with the university administration since September, 1988 to develop a policy for casual labour at McGill. But since they don't represent casual workers, they are negotiating on behalf of regular employees who believe their job security is threatened by casual workers.

No exact figures are available on the number of casual workers at McGill. It is estimated that there are 100 casual employees throughout the university that are in circumstances where they ought to be made permanent employees.

When asked if regular employees are being hurt because of McGill's policy toward hiring casual labourers, Flanagan said, "I wouldn't go that far."

"McGill University had an employee security policy. No permanent staff has lost any revenue because of casuals. I don't remember any position where a regular has been cut and replaced with a casual," Flanagan said.

MUNASA IS CURRENTLY IN THE PROCESS of negotiating with the administration to place limits on the terms under which casual labourers can be hired," McVety said. McVety is a member of the Non-Academic Staff Personnel Policy Committee (NASPPC), the body responsible for devising a casual labourer policy.

"The main problem is paying a regular [employee] \$10 an hour and paying a casual \$4.50. It's a lot cheaper to hire a casual," said MUNASA President Trevor Garland.

McVety said hiring casual labourers is

"legitimate... when there is a genuine problem in workload." Such circumstances include replacing an employee on maternity leave or hiring extra help in the registrar's office during registration period.

"It's illegitimate to hire a casual labourer to perform ongoing work for an extended period of time," McVety said.

Garland added that casual labourers can be legitimately hired while looking for a permanent employee "to replace another employee who has quit, retired or transferred."

"The recruitment process should take three months, not three years," he said.

Both the administration and MUNASA say McGill's financial woes are behind the abuses of casual labour and putting permanent employees on the endangered list.

"Each department has had to cut their budget by basically three per cent yearly. If you can't increase the budget you have to cut from somewhere," said Russell Flanagan, Manager of Employee Relations at McGill.

"I'm not suggesting the deficit is the only reason for hiring casuals," Flanagan added. "But it's a good one." Flanagan also sits on NASPPC.

MCGILL'S LACK OF A POLICY FOR casual labourers has been a bone of contention for several years. Yet negotiations to develop guidelines regulating the circumstances under which casual labourers can be hired have only been undertaken this year. Some argue McGill's weak unions are responsible for the position of casual labourers.

Garland also said the lack of strong unions at McGill contributes to the fact that casual labourers are employed for lengthy periods of time instead of being hired as permanent employee.

"Most universities are unionized," he said. "McGill is very different in that it is not unionized and in the fact that they also have renewable contracts."

"I've done clerical work at other universities in Montréal," said Jane Doe [not her real name], "and there, you have specific policies that say how long you can work (as a casual employee) because the unions have pushed it through. But here (at McGill) there's not a big union voice saying how long a temporary position will last."

MUNASA, which is not a union, may be partly responsible for the slow progress in developing a policy to regulate casual employees. Flanagan said MUNASA does have the power to bring raise the issue. But he added that "discussions" (he doesn't consider them negotiations) only began after "both parties agreed to sit down" and devise a policy.

McVety said the problems MUNASA experienced with their executive elections in September has slowed the process of negotiating a casual labourer policy.

"MUNASA was effectively paralysed for a few months last year," he said.

Both MUNASA and the McGill administration say the discussions are progressing well and that an agreement is expected to be reached by "the spring."

MUNASA wants a phased approach in dealing with casual labourers. The first phase concerns conditions under which employees can be hired. McVety would not specify what this means because he "did not want to be accused of negotiating through the press."

Garland said MUNASA wants limits placed on the length of time casual labourers can be hired.

"For recruitment processed we want to see a three month limit. For peak work loads, six months. This would ensure casual labourers cannot be used as regular employees."

GARLAND SAID MUNASA IS TRYING to achieve parity with other universities in Québec, particularly Université de Montréal. Garland said he would like to see McGill's casual employment policy modelled after that of U de M.

"If a casual labourer is employed for more than a certain length of time, that employee becomes a union member and is protected under a union contract. This is what we're negotiating for," Garland said.

Flanagan said the university will lose

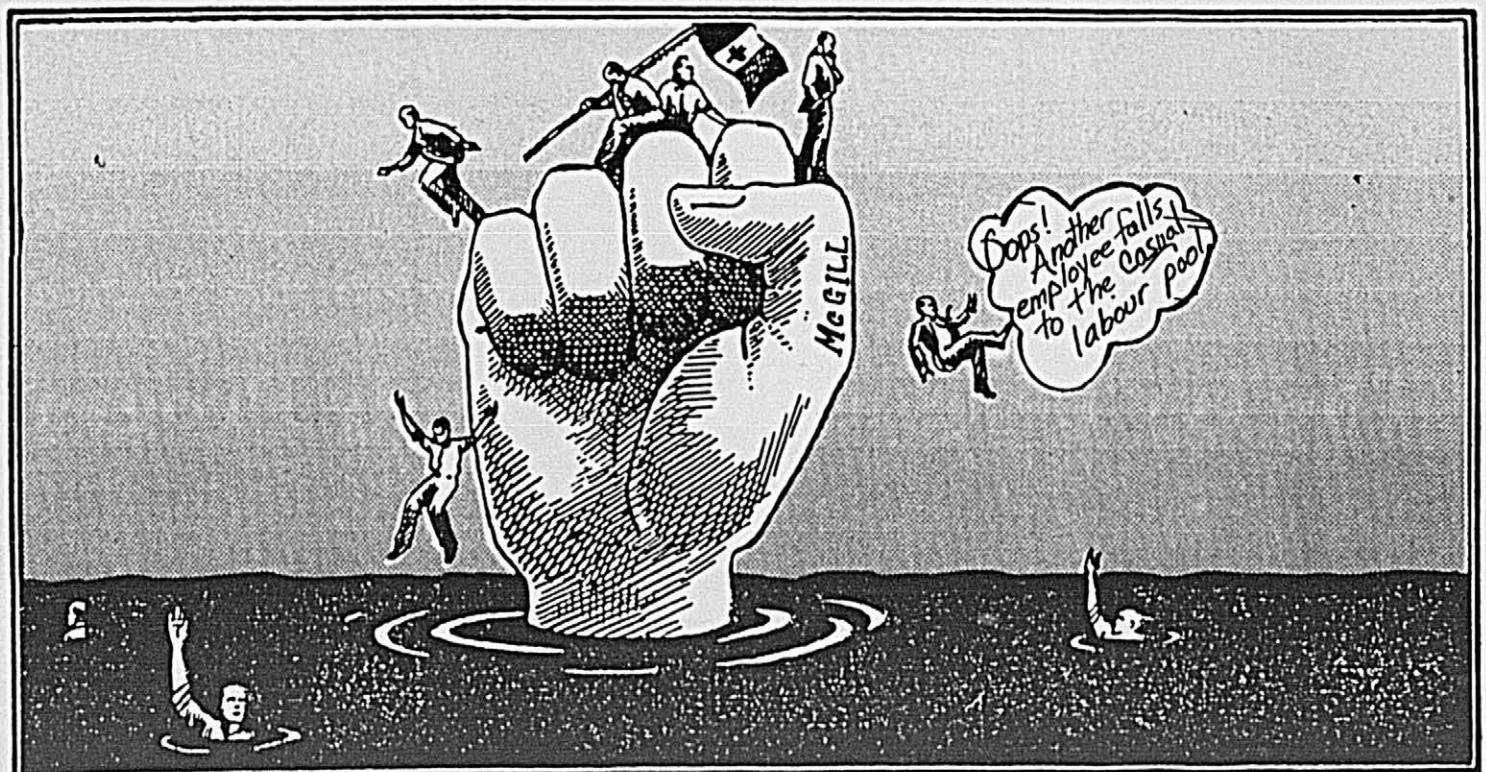


money when guidelines are implemented restricting the terms under which casual labourers may be employed.

"There certainly will be an implementation cost. And it's certain that if you regularize casual labourers into permanent status you'll encounter job descriptions, under which you have minimum standards to fill, benefit costs, etc."

He added that he has not encountered any resistance from McGill's administrators over changing the policy regarding casual labourers.

Should the new policy go through, McGill may have to find another way to balance its budget.



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Note the high intensity ads in this iss. Wanna cut them down to size?
The issue approaches. Coordinating meeting at 15h30.
Come down and get a story before...

CorporateControlCorporateControl

The feature 'FMLN takes to airwaves', Friday March 17, was not written by Viresh Fernando, as the byline stated. Julie Barlow was the author. Sorry, we goofed, big time.

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McGill

...old world order

continued from page 1

Party Games?". "Research exploring the characteristics of 'rape prone' societies tends to support this view: one such characteristic is the existence of special men's clubs."

"Men push one another to do things that they might not individually do in their own conscience," adds Rains.

"It probably does as badly by men who are not willing or able to play that game as it does by women," she says. "They probably bash gays more than they bash women, because it is about creating that distance."

Teaching the faith

While the sexual role-playing that takes place in fraternities is obvious, within sororities a more subtle stereotyping is equally endemic.

According to Donna Doi, this year's Pan-Hellenic President, sororities play a positive role in women's lives. "You're coming to university, you're just a face in the crowd, a number. Sororities give you the chance to get involved in a small community, a base to gain confidence. It also gives you the initiative to get out and involved on campus."

But others believe the values implicit in the sorority system are not so benign.

In 1982, Professor Barbara Risman investigated sororities. Her hypothesis was that the Greek system functions as a mechanism for traditional gender role socialization. Risman concluded that "the Greek system functions to ensure that boys

and girls leave college with different and complementary social skills, goals, and gender roles."

McGill's Greek system is no exception. Initiation to one McGill women's sorority is heavy on symbolism. Pledges are blindfolded and led from a room swathed in red satin to a white room bathed in candlelight, complete with altar and white carnations.

"Your clothes are taken off, you're blindfolded and then you have to sit quietly for a couple of hours," says an ex-McGill sorority member. "You get really disoriented and confused. By the time you get through the rooms, you are completely out to lunch."

But the initiation ceremony is only the climax of a long pledging period, during which women are taught the values of the organization. One McGill sorority's pledge meetings include etiquette lessons. "We learned where to put our forks at dinner and how to write thank you notes," says the ex-member.

According to Risman, "What each sorority girl learns through this rush process is that the important ingredients for a woman's success, for her own success, are physical attractiveness, social skills, and social class."

"There were little ceremonies every couple of months," says the ex-member. "It's a cycle you clue into after a while. You're hauling out the tables all the time."

And these rituals play a key role in defining the sorority. "The sorority girls internalize the values explicitly endorsed in the formal rituals," writes Risman. "They believe

it 'only natural' to want males to lead and to depend on boys for personal status and self-esteem."

Says the ex-member, "Some lucky members were little sisters to special men's frats. They took the minutes at the fraternity meetings and treated it as a great privilege.

learn these are the 'proper' strategies to use."

Once these norms are learned, any deviation comes under fire from the national office and alumni.

"You're hooked up to a network and they keep an eye on you. The alumni are like Avon ladies, they

doesn't treat my grandmother as an equal. So it's hard to say we're going to change it to coed, the funding gets cut off."

And international funding is a big bonus for fraternity members. While the McGill chapter of Palm's fraternity is only three years old, it will be able to afford a mortgage loan in the next five to ten years, and its own house—a possibility the majority of students never entertain. Others own their own house already—Zeta Psi is lodged in a comfy old Russian consulate on Prince Arthur.

You may not need big bucks to become a Greek, but it helps. Membership in a McGill sorority costs about \$350 a semester, fraternities, at about \$200 a year are cheaper because their costs are supplemented by beer sales. And then there's rent...

Says the ex-sorority member, "The thing that really pissed me off was that you never knew where the money was going. At least 5000 women belong to this organization, and they are all paying money to the head office."

Big frats mean big money. As a result, Greeks have all the trappings of a consolidated empire. One McGill women's fraternity insists new members purchase the official fraternity key, which runs about \$80 Canadian. They continually hary members with catalogues full of



"We were always expected to date fraternity boys," she adds.

The IFC's Palm believes sororities should take a long, hard look at their traditions. "Many sororities are archaic. Sororities have to wake up and realize what women want. They can't have men in certain rooms, or alcohol. These are ideals from the 1950s."

But most sorority women seem to disagree. The alcohol issue came up at Kappa Alpha Theta's national conference last spring. According to Doi, "Every chapter voted against it."

"As long as it's not there, you're not tempted," she adds.

As a result of this national stand, sorority members have to travel to the frat house to party. Risman found that the set-up encouraged traditional gender role-playing. "The girls trade the luxury of being guests for the right to initiate or direct cross-sex interaction. Girls learn the more subtle 'feminine' ways to exert power over their lives, and they

check up to see that no one is misbehaving and that we are acting the way good young ladies should act," says the ex-sorority member.

Keeping the faith

These alumni may make it very difficult for the Greek system to revamp its values.

Risman found in her study that sorority members relinquish control over their situation. "Alumni control the physical setting, and thus, they 'manage the props' used in everyday interpersonal interaction."

Alumni may keep the best intentioned fraternities from effecting change. One Alpha Beta Pi chapter in Michigan tried to accept two women a little while ago, the head chapter told them no, and the women were refused admission.

Says Palm, "There will be a lot of opposition to the fraternity changing. It is hard to change an organization with over 100 000 living members, when the only source of funds is alumni. My grandfather



frat related goods, running the gamut from jewelry to boxer shorts to sweatshirts.

The Greek system still has a long way to go before catching up with the rest of society. "I don't think frats are the be-all-and-end-all," admits Palm. "I think they do have a positive role, but they must grow to meet the needs of society today. I think people around the house take problems women face more seriously now. Women have serious gripes which have to be heard."

"Sometimes people misuse the voice they are given. They try to effect change by being overly radical. I say take it one step at a time."

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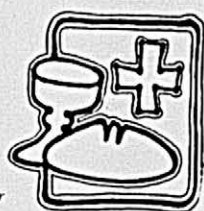
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March 25th
11:00 p.m.



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Sat. March 24th
10:00 p.m.



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3 p.m.



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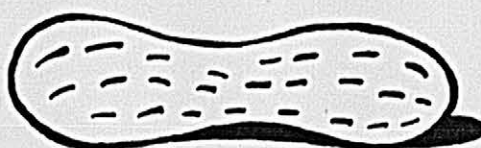
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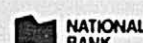
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CLASSIFIEDS

Ads may be placed through the *Daily* business office, room B-17, Union Building, 9h00 - 15h00. Deadline is 14h00 two weekdays prior to date of publication.

McGill students: \$3.00 per day; \$7.00 for 3 consecutive days. McGill Faculty and Staff: \$4.00 per day. All others: \$4.50 per day. There is a 25 word limit. There will be a charge of 25¢ for each word over the limit. Boxed ads are available at \$4.00 per ad per day - no discounts on boxing. **EXACT CHANGE ONLY PLEASE.**

The *Daily* assumes no financial responsibility for errors, or damage due to errors. Ad will re-appear free of charge upon request if information is incorrect due to our error. The *Daily* reserves the right not to print any classified ad.

341 - APTS., ROOMS, HOUSING

Amazing 5 1/2 apartment to sublet May 1st - Sept. 1st. Only \$500 - huge, bright, hardwood floors, corner Sherbrooke/Atwater. Just see it! Call 939-5918, Alison, Tara, Sonia.

3 bedroom & 3 bathroom - \$750 includes all. HUGE apt. to sublet. May 1 - Aug. 31 only. Call 939-5665 & leave message.

Female looking for quiet, well-kept room or studio for fall '89. Must be close to metro or McGill and around \$200. Dominique 935-7228.

Francophone student wants to share 4 1/2 with an anglophone student. \$134/month heated. Call 738-8766 or leave message at 499-1712.

Huge sunny, 6 1/2 - great location, no bugs; washing machine \$675 - May to Aug. option to renew - 849-98837.

Acadie Metro. 3 1/2 heated, bright, clean quiet. April or May 1st. \$240. 398-6113 (days) 270-6578 (evenings).

STEAL OF A DEAL Sublet - option to renew, 3 1/2 Spacious, clean, bright, hardwood floors, indoor parking, next to Steinberg's, pharmacy, banks, restaurants. \$460 negotiable. 343-4326.

4 1/2 sublet option to renew. Wrap around balcony, no bugs \$475, Sta. Famille - Metro Place des Arts. Close to McGill & St. Laurent. 289-1825.

Spacious 4 1/2 to sublet May - Aug. with option to renew, 456 Pine across from Currie gym. Call Nicole or Lee-Ann 284-6502.

SUBLET Bright spacious 4 1/2 available May 1st, option to renew. Mountain corner of Dr. Penfield. Furnished incl. vertical blinds, dishwasher, balcony. \$740. Lori or Elaine, 287-9858.

Blg, bright 3 1/2 to sublet May 1st to Aug. 31 (option to renew) in ghetto, hardwood, balcony for summer tanning \$470 (heat, water), 284-5706.

Sublet 2 1/2 April - October in Lachine. Easy access to Downtown by Bus. Heated, good sunlight. Rent \$330. Call Now! Phone Rajan at 637-8581.

Roommate needed to share beautiful, renovated 7 1/2 on 2 floors. Huge bedroom, 2 balconies, all utilities included. Absolutely MUST SEE! May 1 - Aug. 31. Call Dave, 398-9143.

Don't wait too long: Summer Sublet - 4 1/2 - minutes to Universities, Nightlife, Shopping; security; hardwood; laundry; furnished or unfurnished. Option to Renew: 848-9714. Must See!

Maximal Proximity Blg 4 1/2 100M from Stewart Bio. On Stanley. Wood Floors, etc. cozy Building. Until May 1st with option to renew. \$586.00. 281-6432 till late.

Apartment to share, 4 1/2 condo, well furnished on University Street, for April only, low rent. Call 284-6056 evenings.

Female student looking for female roommate to share 4 1/2 or 5 1/2 starting in May. Please call ASAP 392-1511.

Sublet. 2 bedrooms, kitchen and dining area. Furnished, newly renovated, laundry facilities. 10 min. to McGill. Bishop & De Maisonneuve. \$550 per month. 284-5561.

343 MOVERS

ECONO-MOVERS. Local - long distance. Insurance. Storage. Weekly Toronto Trips. Good Service - Good price. Call Turan at 747-2222.

Closed van. Will transport you and/or your goods safely. Long Distance and Local. Cheap Rates. Steve: 340-9470.

3/4 ton Econoline - available for moving - Alex, 324-3794.

350 - JOBS

Bartenders - Get yourself a very lucrative part-time job. The Master School of Bartending offers training courses and placement service. 2021 Peel Street (Peel Metro). 849-2828. (Student Discounts).

OUTDOOR SUMMER JOBS. Available with student painters on the Muskoka Lakes (Northern Ontario, South of Algonquin Park) Limited Accommodation available. Call Craig at 937-2840.

352 - HELP WANTED

American graduated dentist looking for patients to bring to the Canadian Dental Licensing Exam on May 31 through June 2. Interested volunteers for free dental screening, please contact Dr. Kim at 738-6831

STUDENT painters wanted for summer. Experience preferred, not necessary. In Mt. East. Call Peter 257-1182, in St. Laurent, Call 695-6726.

354 - TYPING SERVICES

Success to all students. Theses, Term papers, Resumes, Translations, 19 years of experience, Rapid Service. 7 days a week. \$1.50 double spaced. IBM. On McGill campus, Peel St., CALL Paulette Vigneault 288-9638.

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Professional Word Processing & Publication Quality Graphics on Macintosh Computer - Fast accurate service (spelling, grammar corrected). Laser printing, student rates, near McGill campus. 7 days a week, 842-6582.

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Quick and dependable word processing. Laser printer. 488-3749 machine before 6, Live human being after 6.

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356 SERVICES OFFERED

T-shirts, sweatshirts and Heavy weight shirts. Custom printed. Call 934-0584.

The Tax Man is waiting for you! Forms have been filled and completed. So come to the Bronfman Lobby between March 29 and March 31 from 10:30 to 3:00 to pick up your returns.

FITNESS FOR BUSINESS: Keep yourself and your key employees happy, healthy, motivated, and productive with our FITNESS FOR BUSINESS seminars and programs. Rick Blatter, B.Ed., CFA, Health & Fitness Consultant, 625-1352.

ENGLISH LANGUAGE SERVICE. Proofreading, editing, writing. David Heinemann, M.A. 483-5950.

A-1 ESSAY HELP. Professional writer, accredited teacher, Social Sciences graduate will research and revise your essays, reports and theses. Tutoring, research, editing. McGill campus. Call James 281-7985.

If you want to talk, we want to listen. Call McGill Nightline, anytime between 6 p.m. and 3 a.m. 398-6246.

361 ARTICLES FOR SALE

Discover Europe! One-way ticket to Amsterdam or Hamburg, West Germany, for Female. May 2nd. \$200. Call 521-2068.

Computer IBM AT Compatible, 640K, H.Disk, keyboard at, monitor 12", printer Epson FX-100+, \$3000 - 486.4009.

FOR SALE: Ikea stuff cheaper than Ikea: Dresser, bookcases, mirror, desk, table, audio rack. Also bed (mattress + Box Spring), lamps. Call Nancy 848-9714.

X-country skiers: 205 cm Kahro Ultra-mix skis, Trak racing boots, poles, look bindings, in great condition, \$190 or B.O. Davis 284-5200.

365 WANTED TO BUY

Looking for Large Rucksack (Knapsack, Backpack) for serious living-out-of. Am running away from Hom. Minimum 75 litres. Phone Arne 281-6432 late.

367 CARS FOR SALE

Honda CRX '87, 45 000 KM, AM/FM Stereo Cassette Radio, color black, \$10 000 - 486.4009.

372 - LOST & FOUND

Reward!!! If you found a McGill Crew Jacket, please call 284-6111. ♦♦♦♦♦

REWARD - to anyone who found a beige, brown, and off-white wool coat, lost at St. Pat's Party at Douglas Mar. 10. Extreme sentimental value. Call 398-9212.

Jonathan McKiel - found your Health insurance card at Douglas. You can call me at 284-4887.

374 - PERSONALS

Need Information? Feeling lonely? Just want to chat? Then call McGill Nightline! We are students talking to students. 398-6246, 7 days a week, 6 p.m. to 3 a.m. Anonymous and confidential.

Gays and Lesbians of McGill offer a peer counselling service, Monday through Wednesday, from 7:00 pm to 10:00 pm. 398-6822. It's a chance to talk.

Frosty says...

"Life would be a lot easier to take if there were a lot less ranting and raving and a whole lot more panting and misbehaving."



WSN: We'll try and find you a neighbor to walk home with. If not, pairs of volunteers at the ready (at least one woman per pair) Choose to use the WALK-SAFE-NETWORK! We meet in the McLennan Lobby. Mon. - Thurs. 10 & 10:50 pm.

Monday Doug Pub. Back by popular demand. Just too much fun to call! Tonight & every Monday & Wed. Douglas Hall 10-2 p.m. Drinks \$1.25.

Close enough?

Uncle Sam wants you - for the upcoming Americans Abroad Elections! Monday, March 20 at 3:30 p.m. in Union 302. All Welcome - From

Americans to Yoruba Info: Call Sandy 848-9680.

Gay male, 20, looking for possible roommate(s) for Sept. '89 - May '90. Strictly confidential. P.O. Box 5146, Stn. B, Mt. H3B 4B5.

Have everything to seduce except contacts. French Canadian (M) student (bilingual) 22 yr. old. Very intelligent, artist, entrepreneur and interesting: Physically 6' tall, normal weight... handsome, elegant. Want to meet nice F. student for friendship. Phone today, it's your chance. Rene 257-1259.

383 LESSONS OFFERED

FITNESS WITH PLEASURE: Personalized consultations in your own home or office. Rick Blatter, B.Ed., CFA, Health & Fitness Consultant. Office Hours: Saturday mornings 05h30 - 13h30., 652-1352.

LEARN A NEW LANGUAGE, SWAP YOUR MOTHER TONGUE! Reciprocal conversation Language lessons in French, Spanish, Chinese, Italian, ETC. ... TROCTEL - The Language Exchange - 272-8048. A cross cultural network.

German, English and Dutch. Private tutor: Reading, writing & conversation. Close to campus, flexible hours. Call Kees: 284-4451

385 - NOTICES

META MAINTAINS that the infliction of unnecessary suffering or death on sentient creatures is morally wrong. Next meeting, Thurs. March 30 R. 410 Union Bldg. Steve 272-5064.

Please submit all art and literature to be considered for publication in Old McGill yearbook 1989 to the Student Society desk, Union Building, by Friday, March 24.

Jews and Arabs: Conflict and Coexistence. The Progressive Zionist Caucus presents its first annual Israeli Film Festival. Tuesday, March 21: "Smile of the Lamb" is a political allegory dealing with the treatment of the Arab population in the West Bank. Leacock 26, 8:00 p.m. \$1 admission.

Student Purim Bash: Monday, March 20 7:30 p.m. - L'Chaim, Refreshments, Live music, Megillah reading 6:30, 9:30 p.m. live! time in town. Chabad House, 3429 Peel St. 842-6616

The Ivy League Torah Study Group: Open to sincere students interested in exploring authentic Torah study June 19 - July 30. Catskills New York. Full room and Board plus \$1200 U.S. fellowship for admitted students. Call Rabbi Fine 842-6616/342-8195.

Have you got a problem and no one to talk to about it? Call McGill Nightline, 398-6246, 6 p.m. - 3 a.m.

Advocating For Patient Rights: Public Forum with professional speakers. Stephen Leacock Building, Rm. 232, Thursday, March 30, 1989. 19:00 - 21:00. Admission \$3.00.

Lead a double life...

Students: Become Manpower temporaries. You'll have a flexible work schedule. So you can fit work into your life, not the other way around. You'll be well paid for your skills. And you'll work in various businesses, meeting new people. We need office and industrial employees. For a personal interview, call now.

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Annual Public Forum

Patricia O'Rourke, Patient Representative, Royal Victoria Hospital
Donald Foidart, Conseiller au service de plaintes, Regional Council of Health and Social Services of Montreal

March 30, 1989
19:00 to 21:00
Stephen Leacock Building, Room 232
Admission is \$3.00

The public is welcome
Refreshments will be available

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**Department of English
Students' Association**

POSITIONS
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Vice-President (Academic) Secretary

Nomination forms in Arts 305.
Elections: April 3

For more info:
398-6588

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